



## FACULTY PROFILE

### Department: Management Studies

#### 1. Personal Details

<b>NAME</b>	<b>Dr. T S Nanjundeswaraswamy</b>
<b>DEPARTMENT</b>	Management Studies
<b>DESIGNATION</b>	Professor
<b>PHONE</b>	+91 9916253458
<b>EMAIL ID</b>	<a href="mailto:nswamy.ts@jssateb.ac.in">nswamy.ts@jssateb.ac.in</a>
<b>Date of Joining (JSSATEB)</b>	19-09-2008



#### 2. Experience

Total Experience in Years	Teaching: 18 Years	Industry: Nil	Research: 11 Years
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#### 3. Qualifications

COURSES	SPECIALIZATION	Year of Award	INSTITUTION	UNIVERSITY
B.E.	Mechanical Engineering	2000	PES College of Engineering , Mandya, Karnataka, India	Mysore University
M.Tech. [MEM]	Engineering Management	2007	Sri Jayachamarajendra College Of Engineering, Mysore,	Visvesvarara Technological University, Belagavi, Karnataka, India
Ph.D.	Organizational Behavior	2015	JSS Academy of Technical Education, Bangalore	Visvesvarara Technological University, Belagavi, Karnataka, India

#### 4. Research & Publications

Papers Published in Web of Science indexed Journals	International: 26	National: nil
Papers Published in SCOPUS indexed Journals	International: 37	National: nil
Papers Published in other Journals	International: 30	National: nil
Papers Presented in Conferences / Symposium	International: 08	National: 01
Books / Book chapters Published	Name of the book:	Publisher:

## 5. Research Guidance

PhD Guide? Give field & University	Yes: <ul style="list-style-type: none"> <li>Organizational behaviour</li> <li>Quality Management</li> </ul>	<b>University:</b> Visvesvarara Technological University, Belagavi, Karnataka, India
PhDs / Projects Guided	Ph.D. Awarded : 02 Ph.D. Guiding : 02	Projects at Master's Level: 16 Projects at Bachelor's Level: 12

## 6. Grants

### i. Funds Received (Projects)

Project Name	Grant Amount	Date of receiving the Grant	Duration	Grant issuing authority/ Body / Organization
Nil	-	-	-	-

### ii. Patents

Sl. No.	Title Details	Details of award of patent / Filed
-	-	-

### iii. Consultancy

Title of the work	Amount in Rs.	Date of receiving the Grant	Duration	Grant issuing authority/ Body / Organization
-	-	-	-	-

## 7. Awards Received

<b>Best research paper award</b>	"Impact of Covid-19 on Indian Agricultural value chain: challenges and opportunities" presented in the 10th International online conference "Impact of Covid-19 on Local and Global Economy and Recovery Strategies" on 16th and 17th June 2020. Organized by Sri Sai Ram Institute of Technology, Chennai.
<b>Best research paper award 2<sup>nd</sup> Position</b>	"Online Education During Covid-19: The Perceptual Analysis of Differently Abled Students" presented in the International E - Conference on Advances in Business and Management, Organized by Shaheed Bhagat Singh College, University of Delhi, India.

## 8. Member of BOS/ BOE/ Board/ Governing Council/ Committees (University or State Level)

Sl. No.	Name of the Committee	Position	From Date	To Date	Name of the University/ Organization/ Board
1	Department of Management Studies	BOS	2025	2026	JSS University, Noida
2	Center for Management Studies	BOE	2025	2026	JSS Science and Technological University, Mysuru

**9. Publications**  
**i. International Journals**

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
1	Leadership dynamics: unveiling the nexus amid employee commitment and leadership styles	Nanjundeswaraswamy, T.S., Bharath, S. and Nagesh, P. (2025),	Journal of Management Development	Vol. 44 No. 2, pp. 279-307. <a href="https://doi.org/10.1108/JMD-08-2024-0260">https://doi.org/10.1108/JMD-08-2024-0260</a>	WoS+ Scopus (Q1)	6 CiteScore	Emerald Publishing Limited
2	Harmonizing quality and sustainability: a comprehensive analysis of total quality management and green manufacturing practices in small and medium-sized enterprises	T.S.Nanjundeswaraswamy, Sindu Bharath, P.Nagesh and Manoj	International Journal of Lean Six Sigma	Vol. 16 No.5, pp. 1175-1199. <a href="https://doi.org/10.1108/IJLSS-10-2024-0236">https://doi.org/10.1108/IJLSS-10-2024-0236</a> (2025),	WoS+ Scopus (Q1)	9.1 CiteScore	Emerald Publishing Limited
3	Commitment to organizational career, career growth, and intention to quit: Evidence from IT professionals	Kulkarni, . . S. R., Nagesh, P. ., Bharath, S. ., & Nanjundeswaraswamy, T. S.	International Journal of Management and Sustainability,	14(4), 1235–1247. <a href="https://doi.org/10.18488/11.v14i4.4647">https://doi.org/10.18488/11.v14i4.4647</a> (2025)..	Scopus (Q4)	1.1	conscientia
4	Navigating the Role of Workplace Happiness amid Employer Branding and Prosocial Behaviour among IT Professionals.	Shetty, P., Bharath, S., Nagesh, P., & Nanjundeswaraswamy, T. S.	Journal of Cultural Analysis and Social Change	471-481. DOI: <a href="https://doi.org/10.64753/jcasc.v10i4.2858">https://doi.org/10.64753/jcasc.v10i4.2858</a> (2025). ,	Scopus (Q2)	0.19	Lectito
5	Navigating the digital marketplace: perception, risks and webrooming intention	Bharath, S., Nagesh, P. and Nanjundeswaraswamy , T.S.	International Journal of Retail & Distribution Management	Vol. 52 No. 7/8, pp. 801-816. <a href="https://doi.org/10.1108/IJRDM-03-2024-0093">https://doi.org/10.1108/IJRDM-03-2024-0093</a> (2024)	(WoS+ Scopus) (Q1)	11.7 CiteScore	Emerald Publishing Limited
6	Perceived risk factors assessment: during pandemic via digital buying	Nagesh, P., Bharath, S., Nanjundeswaraswamy, T.S. and Tejus, S.	PSU Research Review	Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/PRR-07-2022-0097">https://doi.org/10.1108/PRR-07-2022-0097</a> , 2024	Scopus	9.4 CiteScore	Emerald Publishing Limited
7	Impact of Covid-19 pandemic on quality of work life of nurses – a major human rights component	T.S., Nanjundeswaraswamy., Bharath, S., Nagesh, P. and K.M., Vignesh. (2023),	International Journal of Human Rights in Healthcare	Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/IJHRH-01-2023-0001">https://doi.org/10.1108/IJHRH-01-2023-0001</a>	WoS and Scopus.	WoS=1.40 Scopus = 0.37	Emerald Publishing Limited
8	The mediating role of self-efficacy in the relationship between job satisfaction and commitment of employees working in the textile industry	Nanjundeswaraswamy, T.S., P., N., Bharath, S. and K.M., Vignesh.	Research Journal of Textile and Apparel	(2023), Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/RJTA-01-2023-0002">https://doi.org/10.1108/RJTA-01-2023-0002</a>	WoS and Scopus	WoS=1.50 Scopus = 0.31	Emerald Publishing Limited
9	Enablers of quality of work life of employees in garment industry: an integrated hybrid approach of Pareto, SEM and ISM	Beloor, V. and Nanjundeswaraswamy, T.S.	Research Journal of Textile and Apparel	2023 Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/RJTA-05-2022-0050">https://doi.org/10.1108/RJTA-05-2022-0050</a>	WoS and Scopus	WoS=1.50 Scopus = 0.31	Emerald Publishing Limited

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
10	The Human Resource Management Practices for the Implementation of TQM in Indian Manufacturing Industries.	Nanjundeswaraswamy, T. S., Kulenur, S., & Nagesh, P. (2023).	Brazilian Journal of Operations & Production Management	Vol. 20 No 2, pp. 1339-1339. DOI: <a href="https://doi.org/10.14488/BJOPM.1339">https://doi.org/10.14488/BJOPM.1339</a> .	WoS and Scopus	Scopus = 0.38	Brazilian Association of Production Engineering
11	Relationship between Human Resource Management Practices and Employee Engagement.	M B, Kavya., Kulenur, S., P, N., & T S, Nanjundeswaraswamy. (2023).	Brazilian Journal of Operations & Production Management	Vol. 20 No 1, pp. 1331. <a href="https://doi.org/10.14488/BJOPM.1331.2023">https://doi.org/10.14488/BJOPM.1331.2023</a> .	WoS and Scopus	Scopus = 0.38	Brazilian Association of Production Engineering
12	Quality management practices and quality of work life—a conceptual model development.	Srinivasaiah, R., Devappa Renuka, S., & Nanjundeswaraswamy, T. S. (2023).	International Journal of Quality & Reliability Management	Vol. 40 No 2, pp. 391-418. (2023) <a href="https://doi.org/10.1108/IJQRM-06-2021-0189">doi.org/10.1108/IJQRM-06-2021-0189</a>	WoS and Scopus, "B" in ABDC Journal List	WoS=2.5 Scopus = 0.58	Emerald Publishing Limited
13	Quality of Work Life among Nurses in Malaysia Government Hospital.	Sham, F., Alias, A., K Saravana Muthu, D. ., & Nanjundeswaraswamy. (2023).	Environment-Behaviour Proceedings Journal	Vol. 8 No 24, pp 323-329. (2023) <a href="https://doi.org/10.21834/ebpj.v8i24.4690">https://doi.org/10.21834/ebpj.v8i24.4690</a>	WoS		AMER & cE-Bs by e-International Publishing House, Ltd., UK
14	Modelling framework for critical success factors of green supply chain management-an integrated approach of pareto, ISM AND SEM	Beloor, V., Nanjundeswaraswamy, T. S., & Swamy, D. R	. Proceeding s on Engineering Sciences,	Vol. 5, No 3, pp 503-524 (2023) DOI: 10.24874/PES05.03.014	Scopus	0.15	Faculty of Engineering , University of Kragujevac
15	Mediating Role of Customer Relationship Management between	Sangameshwara T, Nagesh P, Bharath S, Nanjundeswaraswamy T S	Indian Journal of Science and Technology	Vol. 16, No 6, pp 442-448, (2023)	-	-	
16	Buying Behavior and Critical Risk Factors via Digital Buying.			<a href="https://doi.org/10.17485/IJST/v16i6.54">doi.org/10.17485/IJST/v16i6.54</a>			
17	Design and development of a scale to measure student's perceptions on online learning	T S Nanjundeswaraswamy, Swamy D R, Rashmi S, Vallipuram Kanagasingam	Proceedings on Engineering	Vol. 04, No. 3 (2022) 239-250, doi: 10.24874/PES04.03.002	Scopus	0.15	Faculty of Engineering , University of Kragujevac
18	Quality of work life of employees working in the Indian garment industry	Nanjundeswaraswamy, T.S. and Beloor, V.	Research Journal of Textile and Apparel	Vol. ahead-of-print No. ahead-of-print. (2022) doi:10.1108/RJT A-01-2022-0007	WoS and Scopus	1.22	Emerald Publishing Limited
19	Employer branding: design and development of a scale	Nanjundeswaraswamy, T.S., Bharath, S. and Nagesh, P.	Journal of Economic and Administrative Sciences	Vol. ahead-of-print No. ahead-of-print. (2022); doi:10.1108/JEAS-01-2022-0012	WoS	0.31	Emerald Publishing Limited
20	A Study on Quality of Work Life of Employees in LPG Bottling Plant	Nanjundeswaraswamy, T. S., Renuka, S. D., & Srinivasaiah, R.	Brazilian Journal of Operations & Production Management	Vol.19 No.1, pp 1-13. (2022) doi:10.14488/BJOPM.2021.036	WoS and Scopus	-	Brazilian Association of Production Engineering
21	Chemical Machining Process - A Review	Rohith, G Ruthvik, Punithkanthraj, K Nanjundeswaraswamy	Proceedings on Engineering	Vol.4 No. 1, pp.33-36.(2022) DOI: 10.24874/PES04.01.005	Scopus	0.15	Faculty of Engineering University of Kragujevac

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
22	Use Of Non-Traditional Machining In The Textile Industry	Nikhil, N. L., Kumar, P., Kumar, R.,	Proceedings on Engineering	Vol. 4 No. 1, pp 37-40. (2022). DOI: 10.24874/PES04.01.006	Scopus	0.15	Faculty of Engineering , University of Kragujevac
23	The mediating role of job satisfaction in the relationship between leadership styles and employee commitment	Nanjundeswaraswamy, T.S.	Journal of Economic and Administrative Sciences	Vol. ahead-of-print No. ahead-of-print. (2021) DOI:10.1108/JEAS-02-2021-0029	WoS	0.31	Emerald Publishing Limited
24	Nurses quality of work life: scale development and validation	Nanjundeswaraswamy T S,	Journal of Economic and Administrative Sciences	Vol. 38 No. 2, pp. 371-394. DOI:10.1108/JEAS-09-2020-0154	WOS	0.31	Emerald Publishing Limited
25	Knowledge management processes and organizational culture in the higher educational technical institutions	Nanjundeswaraswamy T S, Swamy D R	Journal of Economic and Administrative Sciences	Vol. 38 No. 2, pp. 270-286. DOI:10.1108/JEAS-07-2020-0134	WOS	0.31	Emerald Publishing Limited
26	Quality management practices and quality of work life – a conceptual model development	Srinivasaiah, R., Devappa Renuka, S. and Nanjundeswaraswamy, T.S.	International Journal of Quality & Reliability Management	Vol. ahead-of-print No. ahead-of-print. (2021) Doi:10.1108/IJQRM-06-2021-0189	WoS and SCOPUS	2.76	Emerald Publishing Limited
27	Assessing Quality of Work Life of Teachers of Higher Education Institutions during Pre and Post COVID-19 Pandemic	Srinivasaiah, R., Renuka, S. D., & Nanjundeswaraswamy, T. S.	Pacific Business Review (International)	Volume 14 issue 5 November 2021, pp1-15 WoS (2021)	WoS	-	Pacific University
28	Quality of work life and demographic factors in manufacturing SME's	Srinivasaiah, R., Swamy, D. R., & Nanjundeswaraswamy, T. S.	Proceedings on Engineering	Vol 3 No 3, pp 335-344. Doi: 10.24874/PES03.03.009 (2021)	Scopus	0.15	Faculty of Engineering , University of Kragujevac
29	Determination of sample size and sampling methods in applied research	Nanjundeswaraswamy, T	Proceedings on Engineering	Vol. 3 No.1, pp 25-32, (2021). DOI: 10.24874/PES03.01.003	Scopus	0.15	Faculty of Engineering , University of Kragujevac
30	Role of innovation in Quality Management Practices – A framework	T S Nanjundeswaraswamy	gis.Science - Die Zeitschrift fur Geoinformatik	Vol 8, Issue 5, Page No: 322-342, (2021) DOI: 20.18001.GSJ.2021.V8I5.21.37097	-	-	gis.Science - Die Zeitschrift fur Geoinformatik
31	Recruitment And Selection Process In The It Firms	Chaya J Swamy, Vanishree Beloor, T	gis.Science - Die Zeitschrift fur Geoinformatik	Vol 8, Issue 5, Page No: 343-356, (2021) DOI: 20.18001.GSJ.2021.V8I5.21.37098	-	-	gis.Science - Die Zeitschrift fur Geoinformatik
32	Leadership Styles In Mediating The Relationship Between Quality Of Work Life And Employee Commitment.	Nanjundeswaraswamy T S, Nagesh P, Swamy D R	International Journal for Quality Research	Volume No. 14 Issue No. 2 Year.2020	WoS and Scopus	0.3	University of Montenegro

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
33	Quality Management Practices In Oil And Gas Industry	Rashmi S, Swamy DR, T S Nanjundeswaraswamy, (2020).	International Journal for Quality Research	Volume No. 14 IssueNo.2 Year.2020	WoS and Scopus	0.3	University of Montenegro
34	Design Optimization and Analysis of Thermoacoustic Refrigerators	Prashantha, B. G., Swamy, D. R., Soragaon, B., & Nanjundeswaraswamy, T. S.	International Journal of Air-Conditioning and Refrigeration	Volume No. 28 IssueNo.03 Year.2020	WoS and Scopus	2.5	World scientific
35	A study on job satisfaction and employee welfare in garment industries.	Beloor, V., Swamy, C. J., Nanjundeswaraswamy, T. S., Swamy, D. R., & Nagesh, P.	Indian Journal of Science and Technology	Volume No. 13 IssueNo.33.Year.2020	WoS	0.6	Indian Journal of Science and Technology
36	Quality Of Work Life Of Employees In Corporate Sector Of India	Mahesh, B. P., and T. S. Nanjundeswaraswamy	International Transaction Journal of Engineering, Management & Applied Sciences & Technologies	Volume No. 11 Issue No.12. Year.2020	WoS	0.5	TuEngr
37	Job Satisfaction Of Employees Working In Manufacturing SMEs.	Nanjundeswaraswamy, T. S., Kavya, M. A., & Sanjana, C. M.	Proceedings on Engineering,	Volume No. 02 Issue No.01. Year.2020	Scopus	0.15	Faculty of Engineering University of Kragujevac
38	Employee retention in manufacturing units	Nanjundeswaraswamy, T. S., Sanjana, C. M., & Kavya, M. A.	Proceedings on Engineering,	Volume No. 02 Issue No.01. Year.2020	Scopus	0.15	Faculty of Engineering University of Kragujevac
39	Using Taguchi Approach Optimization Of Surface Roughness And Cutting Tool Flank Wear In Turning And Drilling Operations	G.M.Swamy, Dr. T.S Nanjundeswaraswamy	gis.Science - Die Zeitschrift fur Geoinformatik	Vol 7, Issue 12, Page No: 1197-1208, (2020) DOI:20.18001.GSJ.2020.V7I11.2.0.36224	-	-	gis.Science - Die Zeitschrift fur Geoinformatik
40	Scale Development of Critical Success Factors for Quality Management Practices: Evidence from Indian Manufacturing SMEs,	Rashmi S, Swamy DR, T S Nanjundeswaraswamy,	International Journal of Quality Engineering and Technology.	Volume No. 07 Issue No.03. Year.2019	Scopus	0.2	Inder science
41	Quality of work life – development and scale validation for textile sectors in India.	Vanishree Beloor, T S Nanjundeswaraswamy, Swamy D R	International Journal of Engineering and Advanced Technology	Volume No. 08 Issue No.06. Year.2019	Scopus	0.1	Blue Eyes Intelligence Engineering & Sciences
42	Development and Validation Of Job Satisfaction Scale For Different Sectors.	T S, Nanjundeswaraswamy	International Journal for Quality Research	Volume No. 13 IssueNo. 1 Year.2019	WoS and Scopus	0.3	University of Montenegro
43	Factors Effects on Employee Retention in Manufacturing Firms.,	Chaya J Swamy, Nagesh P, T S Nanjundeswaraswamy	International Journal of Engineering and Advanced Technology,	Volume No. 9 IssueNo. 1 Year.2019	Scopus	0.1	Blue Eyes Intelligence Engineering & Sciences

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
44	Process Characteristics of Abrasive Jet Machining.	Syed Aiman, R. S Bhargav, Vikhyath. V, Darshan K. A, Ashitraj. V, Dr. T. S. Nanjundeswaraswamy	International Journal of Engineering Research & Technology,	Volume No. 8 IssueNo. 11 Year.2019	-	7.83	ESRSA Publications
45	Process Parameters of Ultrasonic Machining	Rajathesh B C, Vinay G, Shivayogi C Akki , Dr T S Nanjundeswaraswamy	International Journal of Recent Technology and Engineering,	Volume No. 8 IssueNo. 4 Year.2019	Scopus	0.10	Blue Eyes Intelligence Engineering & Sciences
46	Artificial Intelligence in Autonomous Vehicles-a Literature Review	Sagar, V. D.,	Journal on Future Engineering and Technology,	Volume No. 14 Issue No. 3 Year.2019	-	-	i-Manager's
47	Empirical Study on Effect of Welfare Facilities on Job Satisfaction,	TS Nanjundeswaraswamy, V Beloor, DR Swamy, Nagesh	Advances In Management	Volume No. 12 IssueNo. 1 Year.2019	-	-	Worldresearch journals
48	A Literature Review on Parameters Influencing Abrasive Jet Machining and Abrasive Water Jet Machining,	T S Nanjundeswaraswamy Varun R	Journal of Engineering Research and Application,	Volume No. 9 IssueNo. 1 Year.2019	-	-	International Journal of Engineering Research and
49	Chemical Machining Process - An Overview.	Anurag Raj, Anirudh V, Dr T S Nanjundeswaraswamy	International Research Journal of Innovations in Engineering and Technology	Volume No. 3 IssueNo. 11 Year.2019	-	4.66	International Research Journal of Innovations in Engineering and Technology
50	Ultrasonic Machining Process.	Nagendra A Raikar, Ramashiva R, Yathish N, T S Nanjundeswaraswamy	International Research Journal of Innovations in Engineering and Technology	Volume No. 3 Issue No. 11 Year.2019	-	4.66	International Research Journal of Innovations in Engineering and Technology
51	Abrasive Water Jet Machining.	Khushaal B, Tejas H S, Preran K, Abhishek S, Saqlain Imran, Dr T S Nanjundeswaraswamy	International Research Journal of Innovations in Engineering and Technology	Volume No. 3 Issue No. 11 Year.2019	-	4.66	International Research Journal of Innovations in Engineering and Technology
52	Quality of work life – evidence from auto-component industry in India	Srinivas Rashmi , D.R. Swamy , Nanjundeswaraswamy T.S	International Research Journal of Social Science	Volume 8, Issue (4), Pages 1-10 (2019)	-	-	International Science Community Association
53	Selection of Non-Traditional Machining Process	Nanjundeswaraswamy,	International Journal of Engineering Research & Technology	Vol 8.Issue 11, pp 148-155. (2019)	-	-	International Journal of Engineering Research & Technology
54	Literature Review on Synthesis of ZnO Nano Particles Using Natural and Synthetic Methods	Anup Teragundi , Bhavana and Nanjundeswaraswamy	International Journal of Research and Scientific Innovation	Volume No. 5 Issue No. 10 Year.2018	-	-	International Journal of Research and Scientific Innovation

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
55	Advanced Manufacturing Technology And Demographical Factors In Manufacturing Small And Medium Enterprises-An Exploratory Study,	Swamy, T S Nanjundeswaraswamy	Annals of the Faculty of Engineering Hunedoara,	Volume No. 15 Issue No. 1 Year.2017	-	-	University Politehnica Timisoara, Faculty of Engineering Hunedoara,
56	Employee Commitment and Quality of Work Life A Literature Review,	Beloor V, Nanjundeswaraswamy T	International Journal of Indian Psychology,	Volume No. 4 Issue No. 2 Year.2017	-	4.5	REDSHINE Publication
57	Human Resources Management Practices and ISO Certification in SMEs	Nanjundeswaraswamy, T. S. and D R Swamy	Singaporean Journal of Business, Economics and Management Studies	Volume No.5 Issue No. 6 Year.2017	-	5.02	National Library Board, Singapore
58	Reduction of Lead Time Using Lean Techniques	Rashmi , Swamy DR, T S Nanjundeswaraswamy, (2017), , ,	International Journal of Advance Research and Innovation	Volume 5 Issue 3, pp 349-353. (2017)	-	-	International Journal of Advance Research and Innovation
59	Employees' Perception on Work- Life Balance and its Relation with Job Satisfaction and Employee Commitment in Garment Industry—an Empirical Study	Prabhu Shankar , Mahesh , Nanjundeswaraswamy	International Advanced Research Journal in Science, Engineering and Technology	Volume No.3 Issue No. 11 Year.2016	-	6.61	Tejass Publisheers
60	Quality of Work Life Components: A Literature Review	T Nanjundeswaraswamy, M Sandhya	International Journal of Indian Psychology,	Volume No. 3 Issue No. 4 Year.2016	-	4.5	Redshine Publication
61	An Exploratory Study on Counterproductive Work Behaviors of Nurses.	Roopa, D. N., Nanjundeswaraswamy, T. S., & Swamy, D. R.	International Journal of Engineering and Management Research	Volume No.63 Issue No. 3 Year.2016	-		Vandana Publications
62	An empirical study on absenteeism in Garment industry	Nanjundeswaraswamy, T.	Management Science Letters,	Volume No.6 Issue No. 4 Year.2016	-	-	Growing science
63	Quality of work life: scale development and validation.	Swamy, D. R., Nanjundeswaraswamy, T. S., & Rashmi, S.	International Journal of Caring Sciences	Volume No.8 Issue No. 2 Year.2016	-	-	Frederick University, Cyprus
64	A Literature Review on Lean Implementations—A comprehensive summary.	Sundareshan, S. D.,	International Journal of Engineering Research and Applications	Volume No.5 Issue No. 11 Year.2015	-	-	International Journal of Engineering Research and Applications
65	An Empirical research on the relationship between Quality of Work Life and Leadership Styles in SMEs.	Nanjundeswaraswamy, T. S., & Swamy, D. R.	Bangladesh Sociological Society	Volume No.12 Issue No. 1 Year.2015	-	-	Bangladesh Sociological Society,

Sl. No	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
66	Leadership styles and quality of work life in SMEs.	Nanjundeswaraswamy, T.	Management Science Letters	Volume No.5 Issue No. 1 Year.2015	-	-	Growing science
67	Identification of Training Needs For Employee Development in SMEs,	Nanjundeswaraswamy, T. S., & Swamy, D. R.	International journal of research revolution	Volume No.3 Issue No. 2 Year.2015	-	-	Nirmala Research and Development foundation
68	Case study: a study on the impact of e-procurement on Indian industries.	Swamy, D. R., Nanjundeswaraswamy, T. S., Rashmi, S., & Nalini, S.	Advances in Management	Volume No.7 Issue No. 10 Year.2014	-	-	World research journals
69	Leadership styles	Nanjundeswaraswamy, T. S., & Swamy, D. R.	Advances in Management	Volume No.7 Issue No. 2 Year.2014	-	-	World research journals
70	Relationship between Quality of Work Life and Demographical characteristics of SMEs employees.	Nanjundeswaraswamy, T. S. & Swamy, D. R.	Pakistan Journal of Engineering, Technology & Science	Volume No.4 Issue No. 2 Year.2014	-	-	Pakistan Journal of Engineering Technology & Science
71	Quality Of Worklife Of Employees In Private Technical Institutions.	Nanjundeswaraswamy, T. S., & Swamy, D. R.	International journal for quality research,	Volume No.7 Issue No. 3 Year.2013	WoS and Scopus	0.3	University of Montenegro
72	Review of Literature on Quality of Work life	Nanjundeswaraswamy, T. S., & Swamy, D. R	International journal for quality research,	Volume No.7 Issue No. 2 Year.2013	WoS and Scopus	0.3	University of Montenegro
73	A literature review on quality of work life and leadership styles	Nanjundeswaraswamy, T. S., & Swamy, D. R	International Journal of Engineering Research and Applications	Volume No.2 Issue No. 7 Year.2012	-	-	International Journal of Engineering Research and Applications

### ii. National Journals

Sl. No.	Title of the paper	Name(s) of Author(s)	Name of the Journal	Volume No. Issue No. Year	WOS / Scopus / Both	Impact Factor	Publisher
-	-	-	-	-	-	-	-

### iii. Conferences

Sl. No.	Title of the paper	Name(s) of Author(s)	Name of the Conference	Volume No. Issue No. Year	WOS / Scopus	Impact Factor	Publisher
1	The Nexus amid Workforce Agility and Adaptive Performance: Mediating Role of Employee's Loyalty among Information Technology Professionals	Sindu Bharath, Nagesh. P and T. S. Nanjundeswaraswamy,	IEEE International Conference on Electronics, Computing and Communication Technologies (CONECCT), Bangalore, India, 2024,	2024 pp. 1-4, doi: 10.1109/CO NECCT62155.2024.10677295	Scopus		IEEE

Sl. No.	Title of the paper	Name(s) of Author(s)	Name of the Conference	Volume No. Issue No. Year	WOS / Scopus	Impact Factor	Publisher
2	The Nexus Amid Talent Management and Employer Branding: The Mediating Role of Employee Ambidexterity among Information Technology Professionals		1st IEEE International Conference on Multidisciplinary Research in Technology and Management – MRTM 23,		Scopus		IEEE
3	Quality of Work Life among Nurses in Malaysia Government Hospital	Fatimah Sham, Azniah Alias, Devi K Saravana Muthu, Nanjundeswaraswamy	11th AMER International Conference on Quality of Life Al Meroz Hotel, Bangkok, Thailand 28-30 Apr 2023	Proceedings Journal, 8(24), 323-329.	Web of Science.		Environment-Behaviour
4	Does Emotional Intelligence Influences the Leadership Style?	Sindu Bharath, Nagesh, P., & Nanjundeswaraswamy, T. S.	3rd, International conference on research in Business, Management and Finance,	2nd July 2021.	Scopus		St nne's College, Oxford, UK,
5	Online Education During Covid-19: The Perceptual Analysis of Differently Abled Students	Varsha K S Prajith B P Swamy D R T S Nanjundeswaraswamy	E - Conference on Advances in Business and Management	- 2020	-	-	Shaheed Bhagat Singh College, University of Delhi, India
6	Impact of Covid-19 on Indian Agricultural value chain: challenges and opportunities	Pllavi Bhat Vanishree Beloor Dr T S Nanjundeswaraswamy	10 <sup>th</sup> International online conference "Impact of Covid-19 on Local and Global Economy and Recovery Strategies	- 2020	-	-	Sri Sai Ram Institute of Technology, Chennai
7	Quality of work life and leadership styles: An overview	Nanjundeswaraswamy, T. S., & Swamy, D. R.	International Conference on Challenges and Opportunities in Mechanical	PP 842-846, ISBN978-93-82338-05-5	-	-	MS Ramaiah Institute of Technology, Bangalore
8	Quality of work Life of employees	Kavyashree T S Nanjundeswaraswamy	National Conference Global Crisis and its Impact on Indian Corporate and Government	- 2012	-	-	Rajarajeshwari College of Engineering, Bangalore
9	Identification of training needs for employee development in SMEs	Nanjundeswaraswamy, T. S., & Swamy, D. R.	International Conference on Convergence of science & engineering in education and research a global perspective in new millennium	- pp. 201	-	-	Dayanadasagar college of Engineering, Bangalore

**iv. Workshops /Conferences Attended**

<b>Sl. No.</b>	<b>Name of the workshop / Conference</b>	<b>Organiser</b>	<b>Date</b>
1	Research Scholars' Week: Applied Sciences and Humanities	National Institute of Technology Kurukshetra under TEQIP-III	23 <sup>rd</sup> - 27 <sup>th</sup> September 2020
2	Trends in Energy Conservation Technologies	Department of Mechanical Engineering, Vidyavardhaka College of Engineering, Mysuru	6 <sup>th</sup> - 11 <sup>th</sup> July 2020
3	Emerging Research Opportunities for Mechanical Engineers	Department of Mechanical Engineering, CMR Engineering College, Hyderabad	10 <sup>th</sup> - 14 <sup>th</sup> August, 2020
4	Tools and Techniques for data analysis in academic research	Department of mechanical engineering in association with IQAC- MSRIT	20 <sup>th</sup> to 24 <sup>th</sup> July 2020
5	Structural Equation Modeling, Mediation and Moderation Analysis	VIT, Vellore	13 <sup>th</sup> -19 <sup>th</sup> August 2018
6	Data Analysis using R Programming and Predictive Modelling	Department of Industrial Engineering and Management, JSS Academy of Technical Education, Bang	23 <sup>rd</sup> to 27 <sup>th</sup> July 2018
7	Introduction to R programming	Department of Computer science , RRCE, Bengaluru	25 <sup>th</sup> to 26 <sup>th</sup> June, 2018
8	Simulation Modeling and Analysis of Manufacturing System	Department of Mechanical Engineering , JSS Academy of Technical Education, Bangalore	8 <sup>th</sup> to 12 <sup>th</sup> January, 2018
9	Enhancing Pedagogical skills	NITTTTR, Chennai, Organized by department of IEM , JSSATE, Bangalore	17 <sup>th</sup> - 21 <sup>st</sup> January .2017
10	SEM using SPSS and AMOS for Quantitative Data Analysis	Sri Sai Ram Institute of Technology, Chennai	21 <sup>st</sup> – 22 <sup>nd</sup> November 2016
11	Accreditation Process for Technical Institutions	JSS Academy of Technical Education, Bangalore	26 <sup>th</sup> - 27 <sup>th</sup> August 2016
12	Basic Course On ANSYS CFD	JSS Academy of Technical Education, Bangalore	28 <sup>th</sup> and 29 <sup>th</sup> March 2016
13	World Class Manufacturing Practices	JSS Academy of Technical Education, Bangalore	4 <sup>th</sup> November, 2015
14	Development of Simulation Model for Effective Decision Making – A Practical approach	MSRIT, Bangalore	14 <sup>th</sup> - 16 <sup>th</sup> July, 2015
15	Problem Solving Using Design of Experiments	Indian Statistical Institute, Bangalore	16 <sup>th</sup> - 18 <sup>th</sup> July 2013
16	Total Quality Management and its Perspectives	IE&M department, JSSATE, Bangalore	4 <sup>th</sup> September 2013
<b>Sl. No.</b>	<b>Name of the workshop / Conference</b>	<b>Organiser</b>	<b>Date</b>
17	Occupational Health and Industrial Safety	IE&M department, JSSATE, Bangalore	22 <sup>nd</sup> March 2013
18	Recent Trends in Supply Chain Management	IE&M department, JSSATE, Bangalore	22 <sup>nd</sup> Feb 2013
19	Six Sigma Green Belt Certification and Design of Experiments	by Indian Statistical Institute	9 <sup>th</sup> to 20 <sup>th</sup> July 2012
20	Zero Waste Management	IE&M department, JSSATE, Bangalore	24 <sup>th</sup> August 2012
21	Exploring Information Sources for Research and Development	IE&M department, JSSATE, Bangalore	12 <sup>th</sup> October 2012

**v. Workshops / Conference (Organized)**

<b>Sl. No.</b>	<b>Name of the workshop / Conference</b>	<b>Organised by</b>	<b>Date</b>	<b>Role</b>
1.	Accreditation Process for Technical Institutions	JSSATE, Bengaluru	26 <sup>th</sup> -27 <sup>th</sup> August 2016	Coordinator

2	National seminar on "Recent Trends in Supply chain Management	Department of IEM, JSS Academy of Technical Education, Bangalore	22 <sup>nd</sup> February 2013	Coordinator
3	National conference on Emerging Trends in Engineering Management – 2013	Department of IEM, JSS Academy of Technical Education, Bangalore	4 <sup>th</sup> and 5 <sup>th</sup> July 2013	Organizing committee member

**vi. Conference Attended (those sponsored by AICTE / ISTE /IETE /TEQIP or any other sponsoring body)**

Sl. No.	Name of the workshop / Conference	Organiser	Date
1.	-	-	-

**10. Details of NPTEL / COURSERA courses completed**

Sl. No.	Name of the subject	Organised by	Date of completion / Award	Grade / Marks
1.	Data Analysis For Social Science Teachers	ARPIT Course for Career Advancement Scheme. NPTEL	August – November 2019	C
2.	Introduction to Biostatistics	NPTEL	July to September 2019	Silver Elite
3.	Operations Management	NPTEL	January - April 2020	100%
4.	Six Sigma Yellow Belt	University System of Georgia, Coursera	05/25/2020	

**11. Membership of Professional Bodies:**

1. Life Membership in The Institution of Engineers ( MIE) ( M- 1667488)

**12. Any other information you will like to share about your professional experience**

<b>Orcid Link</b>	<a href="https://orcid.org/0000-0001-5011-1700">https://orcid.org/0000-0001-5011-1700</a>
<b>Researcher ID</b>	J-9973-2019 / <a href="https://orcid.org/0000-0001-5011-1700">L-6400-2017</a>
<b>Scopus ID</b>	<a href="https://orcid.org/0000-0001-5011-1700">57190836249</a>
<b>Google scholar link</b>	<a href="https://scholar.google.co.in/citations?user=Zi7tVPcAAAAJ&amp;hl=en">https://scholar.google.co.in/citations?user=Zi7tVPcAAAAJ&amp;hl=en</a>

As on 18.02.2026

Citation Indices	All	Since 2016
Citations	3217	2343
h-Index	20	18
i10-Index	38	31

**Number of Ph.D.'s Awarded** 02

1. **Rashmi S** (USN: 1JS16PMJ06) – “Quality Management Practices and Quality of Work Life in Bangalore Manufacturing SMEs”[Awarded]
2. **Vanishree Beloor** (1JS16PMJ11) - Quality of Work Life and Employee Commitment in Garment Industry”

**Number of Ph.D.'s guiding** 02

1. **Manoj B R** (1JS20PME02) – “Study on drive sustainability in Automobile Industry”
2. **Ullas Nandankumar** (1JS20PME05) -“ Study and Analysis of impact of Covid-19 pandemic on work life balance care workers”

**Number of M.Tech Project Guided** 05

1. Nethra S (1JS10MEM04) Integrated Performance Management System at Pace Power Systems Pvt Ltd., Bangalore
2. Kavyashree K R (1JS10MEM03) Quality of Work Life of Employees In Technical Institution
3. Viveka G (1JS11MEM07) The Study And Analysis of Absenteeism In Production Division at Richa Global
4. Deepika K S (1JS11MEM02) Implementation of SCOR Model And Keiretsu Concepts At Ace Designers Ltd.
5. Abhishek R (1JS13MPD01) Design and Analysis of Rover Deployment Mechanism for Lunar Lander

**Other Details**

1. Worked as a Co-ordinator to assist Chief Co-ordinator for the NBA preparations in our college from May 2016.
2. Worked as Co-ordinator in National Workshop on “Accreditation Process for Technical Institutions “conducted during 26th - 27th August 2016 organized by the JSSATE, Bengaluru.
3. Worked as coordinator for National seminar on “Recent Trends in Supply chain Management” Held on 22nd February 2013 organized by the Dept of IE&M, JSSATEB.
4. Worked as QPDS Cordinater for VTU Practical exam during June-July 2013
5. Worked as DCS for VTU exams during June-July 2013
6. Organizing committee member in National conference on Emerging Trends in Engineering Management – 2013, Held on 4th 5th July 2013, organized by the Dept of IE&M, JSSATEB.

**Dr T S NANJUNDESWARSWAMY**

Professor

Department of Management Studies  
JSS Academy of Technical Education  
Bengaluru